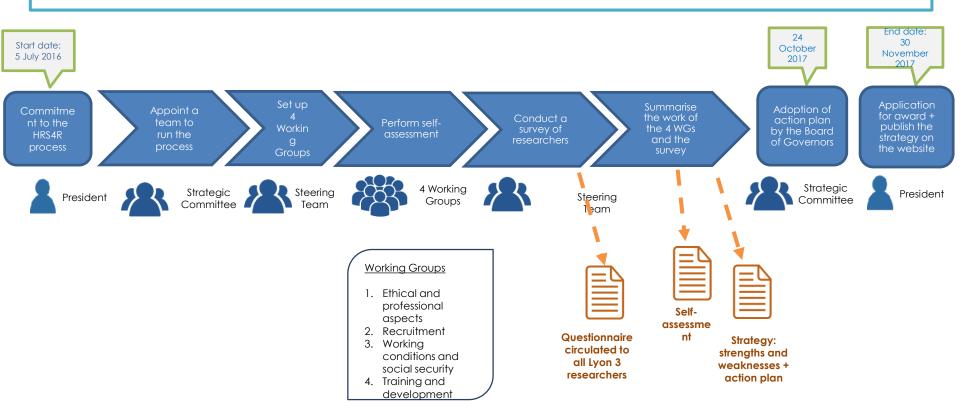


# **HRS4R Process**





## Phase 1: Self-assessment and action plan









# **Strategy**

- Analyse strengths and weaknesses.
- Action plan: 36 actions spread over 3 years and divided into 6 semesters.
- Actions relate to:
  - Communication
  - Training
  - Support





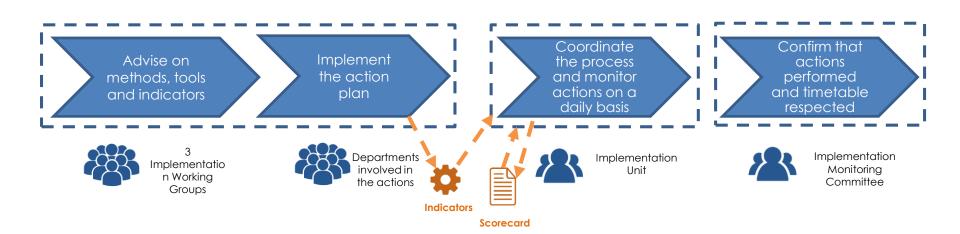
# Change in actors between phases

# Phase 1: Self-assessment and action plan Strategic Committee Steering Team Becomes Becomes Implementation Monitoring Committee Implementation Unit A Working Groups Becomes 3 Implementation Working Groups (groups 3 & 4 merged)





# Phase 2: Implementation of action plan from 1st semester 2018



Once the award is obtained

2 years: Internal audit 3 years:
Potential
external audit
(AMUE)

External review





